LEADERSHIP AT THE PERIPHERIES

UNDERSTANDING THE CONTEXT - EXERCISE

Connecting to our experience

In module 1 you have been asked to think of your personal situation in life and inside your organisation. In addition, in module 3 you were given some exercises and questions to understand your organisational context by doing exercises like the PESTEL analysis or Porter's 5 forces. Now, we encourage you to think about a more wider and global context. What is happening around you? What are the current trends in the world context? Use the following questions to inspire yourself:

- What words would you use to describe your current local context (town, city, area)? Moving to a larger scale, what words would you use to describe the global world context (country, continent, world)?
- Detect key elements that have changed in your context.
 - How are these changes affecting you?
 - How would you describe your default ways of managing change?
- Detect key elements that have remained the same in your context.
 - What do they represent? Should they be part of the status quo?
- In which particular areas of your work do you find yourself overwhelmed by your current context?
- Which parts or aspects of your context energize you? How?
- What complexities does this context place on how you lead? What opportunities lie ahead?

Note down your insights in your learning journal and prepare to share with your small group. What similarities and differences do you perceive?

If you have given time to this exercise you probably will have a word cloud with many elements. Systems mapping is a good way to put order in these scattered thoughts. Here is a short <u>presentation</u> that guides you into the basics of system mapping

ADDITIONAL EXERCISES