

HUMAN RESOURCE MANAGEMENT - EXERCISE

TREATISE ON THE GOVERNANCE OF ST. IGNATIUS OF LOYOLA

Pedro de Ribadeneira

"1. Although in the beginning he was not difficult in admitting candidates into the Society, afterwards he came to draw in his hand, and to say that, if anything would make him desire a longer life (though that was far from his wish), it would be in order that he might be difficult in receiving men into the Society."

This is the first point in Pedro de Ribadeneira's "*Treatise on the Governance of Saint Ignatius of Loyola*". Ribadeneira met Ignatius at an early age and was the person in charge of helping him with his autobiography. Between his other documents we find this paper on how Ignatius governed, it is a first-hand observation document. If you are to read anything this year to improve your leadership capacity, it should probably be this document. Ribadeneira intended it to help Superiors of the Society of Jesus, people who were leading others. He says:

"This paper will be of service to the Superiors of the Society, as a kind of guide for their government. It will be very short and distinct in its chapters. The first treats of what our holy Father did with those who aspired to the Society and those who were already novices in it. The second concerns those things which he desired should flourish most in the Society. The third deals with the manner which he adopted in order to implant them in the hearts of his subjects. The fourth, with the means he used in order to profit and advance them in all virtue. The fifth describes the industries which he gave them, so that they might profit others. The sixth sums up some other particulars. I humbly ask our Lord that, by the intercession of the same holy Father, he will give me the grace to succeed."

The document

We have uploaded the document in the bank of resources section. Here is the [link](#).

THE EMPLOYMENT CYCLE

We have put together a series of questions in a word document that can help you during the employment cycle of any individual. It is recommended that first you read the input document to understand the whole cycle and then proceed to do this exercise. You can find the template through this [link](#).

ADDITIONAL EXERCISES

There are currently no additional exercises for this section