LEADERSHIP FOR AND WITH OTHERS

COLLABORATION - EXERCISE

MY OWN COLLABORATION EXPERIENCE

Connecting with our personal experience

- Think of a time when you have successfully collaborated within your organization (with colleagues from a different department, community, country).
- Think of a time when you have successfully collaborated with stakeholders <u>outside</u> the <u>boundaries of your organization</u> (beneficiaries, external collaborators, suppliers...). What were the benefits of this collaboration?
- For both situations, think about the following questions and collect your insights in your learning journal:
 - What were the benefits of each collaboration?
 - What were the costs and risks involved?
 - What barriers risked to derail your collaborative efforts?
 - · How have you dealt with them?
 - · Were the benefits worth the effort of collaborating or not?

Sharing our experience

 Share within your small group: "What lessons did you learn from about effective collaboration? What could derail a collaborative effort?"

FROM REFLECTION TO ACTION

Reflection

- What beliefs, skills and behaviors do you personally have that help your ability to collaborate?
- 2. What could personally stop you from effectively collaborating? (beliefs, attitudes, lack of skills...)
- 3. How would people you work with answer the above questions? What would they say you do well? In what aspects can you improve?

Action

Collaboration must be experiential (GC35). Identify potential opportunities for improved collaboration within your own organization. Who should be involved? What is the value of collaboration for each party? How can you make the value explicit? How will you address the costs? \rightarrow Go out and do it.

ADDITIONAL EXERCISES

There are currently no additional exercises for this section.